

Arnold & Porter

Diversity & Inclusion Embracing Difference

“We are committed to cultivating a workplace where everyone embraces and promotes diversity and inclusion as both a strategic business imperative and a core value.”

Anand Agneshwar
Diversity & Inclusion Committee Chair

Diversity

The richness of everyone’s viewpoints, experiences, cultures and backgrounds

Inclusion

Behaviors, policies, and practices that support everyone in their efforts to achieve their full potential

Core Values

- Excellence in the practice of law
- Adherence to the highest standards of ethics and professionalism
- Profound appreciation and respect for diversity and individuality among our colleagues
- Deep commitment to public service and pro bono

Diversity & Inclusion Committee

Our firmwide Diversity & Inclusion Committee includes lawyers and professional staff, who represent a broad cross-section of the Arnold & Porter community.

Affinity Groups

Arnold & Porter has the following affinity groups that foster community, provide training and mentoring, and promote career advancement:

- Attorney Community Championing Our Racial Diversity (ACCORD)
- Family Network
- Pride
- Women’s Initiative for Success and Empowerment (WISE)
- Veterans and Affiliates Leadership Organization (VALOR)

These voluntarily formed groups not only serve as internal networks, but also accelerate the attainment of professional and business development skills through enhanced mentoring opportunities and a variety of speaker programs. In addition, the groups help the firm identify strategies that support our diversity and inclusion efforts, while fostering a stronger sense of community within the firm.

Select Recognitions

Chambers Associates: The Best Firms for Diversity (2018, 2019)

Human Rights Campaign: "Corporate Equality Index" perfect score (2006, 2008-2019)

Working Mother Magazine: "Best Law Firms for Women" (2015-2019)

Working Mother Magazine: "100 Best Companies" (2004-2018)

Association of Black Women Attorneys Diversity Award (2019)

Mansfield Certification Plus Status (2018)

National Asian Pacific American Bar Association Law Firm Diversity Award (2018)

Yale Law Women Top Law Firms For Women and Families lists (2006-2018)

30+%

WOMEN OR DIVERSE
ATTORNEYS
IN LEADING ROLES



Mansfield RuleTM
Certified *Plus* 2018 Powered by DIVERSITYLAB

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