



## Managing Chaos—Employment Law Issues in the Credit Crunch: A US:UK Perspective

Arnold & Porter LLP and the British-American Business Association are pleased to invite you to a complimentary seminar on Employment Law Issues during these difficult times. The aim is to alert you to key issues and recent developments in these areas and provide plenty of practical tips for the busy HR professional, in-house lawyer, or senior executive. If you are not in the HR field yourself, but have colleagues in your organization who may be interested, please share this invitation with them.

**Date:** November 18, 2008

**Time:** 8:00 – 10:15 a.m.

**Where:** Arnold & Porter LLP  
1600 Tysons Boulevard  
Suite 900  
McLean, VA 22102

### Speakers:

**Henry Clinton-Davis**, Partner, Head of UK Employment Team, Arnold & Porter (UK) LLP  
**Matthew Keiser**, Counsel, Head of US Employment Team, Arnold & Porter LLP

### Agenda:

- 8:00 – 8:30 a.m.** Registration and Continental Breakfast
- 8:30 – 8:35 a.m.** Introduction
- 8:35 – 9:05 a.m.** US Employment Issues in the Credit Crunch
  - Conducting reductions in force
  - Voluntary retirement programs
  - Complying with the WARN Act
  - Modifying existing employment arrangements
- 9:05 – 9:45 a.m.** UK/EU Employment Issues in the Credit Crunch
  - Downsizing
  - Consultation issues
  - Avoiding claims
  - Traps when outsourcing
  - Changing employment contracts
- 9:45 – 10:00 a.m.** Q & A
- 10:00 – 10:15 a.m.** Networking