Employment Law Update: Key Recent Developments

Henry Clinton-Davis and the employment team at Arnold & Porter (UK) LLP invite you to a complimentary seminar on key recent developments in employment law and important changes coming into force in April and beyond. Guest speakers, Andrew Edge and Simon Forshaw, leading employment barristers, also give their valuable insight.

This seminar will be of particular interest to HR professionals, in-house counsel, and executives charged with HR responsibilities.

Speakers:
Andrew Edge, Barrister, Littleton Chambers
Simon Forshaw, Barrister, Littleton Chambers
Henry Clinton-Davis, Partner, Arnold & Porter

The program will cover:

- Latest Developments—A Round Up
  The new disciplinary and grievance procedures; updates in redundancy law; reliance on expired disciplinary warnings; the new work permit scheme; TUPE; new rights to request flexible working.

- Update on Disability Discrimination
  The courts’ new test for disability discrimination; reasonable adjustments update—what steps will tribunals go through? Whether you need to know of a person’s disability to discriminate against them; discriminating against someone because of another person’s disability.

- Bonus Plans
  Limits on the employer’s discretion; traps when drafting bonus plans; changing your bonus arrangements.

- Update on Age Discrimination
  Age discrimination and recruitment; training, opportunities, and promotion; length of service as a redundancy criteria; older workers and problems with permanent health insurance; forced retirement at 65, is it lawful (including the Heyday decision)?

Date: 14 May 2009
Time: 8.30 a.m.–12:00 p.m.
Where: Arnold & Porter (UK) LLP
       Tower 42
       25 Old Broad Street
       London EC2N 1HQ

Please click here to register.
Seating is limited and will be allocated on a first come, first served basis.