

## Employment Law Update: Key Recent Developments

Henry Clinton-Davis and the employment team at Arnold & Porter (UK) LLP invite you to a complimentary seminar on key recent developments in employment law and important changes coming into force in April and beyond. Guest speakers, Andrew Edge and Simon Forshaw, leading employment barristers, also give their valuable insight.

This seminar will be of particular interest to HR professionals, in-house counsel, and executives charged with HR responsibilities.

### **Speakers:**

Andrew Edge, Barrister, Littleton Chambers  
Simon Forshaw, Barrister, Littleton Chambers  
Henry Clinton-Davis, Partner, Arnold & Porter

### **The program will cover:**

- **Latest Developments—A Round Up**  
The new disciplinary and grievance procedures; updates in redundancy law; reliance on expired disciplinary warnings; the new work permit scheme; TUPE; new rights to request flexible working.
- **Update on Disability Discrimination**  
The courts' new test for disability discrimination; reasonable adjustments update—what steps will tribunals go through? Whether you need to know of a person's disability to discriminate against them; discriminating against someone because of another person's disability.
- **Bonus Plans**  
Limits on the employer's discretion; traps when drafting bonus plans; changing your bonus arrangements.
- **Update on Age Discrimination**  
Age discrimination and recruitment; training, opportunities, and promotion; length of service as a redundancy criteria; older workers and problems with permanent health insurance; forced retirement at 65, is it lawful (including the *Heyday* decision)?

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**Date:** 14 May 2009  
**Time:** 8.30 a.m.–12:00 p.m.  
**Where:** Arnold & Porter (UK) LLP  
Tower 42  
25 Old Broad Street  
London EC2N 1HQ

### **Please click [here](#) to register.**

Seating is limited and will be allocated on a first come, first served basis.