



Nikita Pearson is Deputy to the Chairman for External Affairs and Director of the Office of Minority and Women Inclusion (OMWI) at the FDIC. In this dual role, she advises the Board and shapes external outreach. Pearson adjudicates discrimination cases and functions as the agency's Chief Diversity Officer. She's transformed diversity efforts among the agency's 6,000 employees across 80 locations, earning the 2022 Association of Government Accountants inaugural diversity award. Pearson directs the FDIC's Financial Institution Diversity Program for 3,000+ institutions and champions supplier diversity with over \$680 million in contracts awarded to minority- and women-owned businesses in two years. Pearson serves on several executive committees, including a committee of the FDIC Board and Chairs the FDIC's Diversity and Inclusion Executive Advisory Council. She has testified before Congress and serves on three White House Initiatives. Prior to joining the executive team, Pearson served as a commissioned bank examiner responsible for assessing banks' safety, soundness, and compliance with applicable laws and regulations. With over 25 years of financial services experience, Pearson has a proven track record of driving change, achieving results, and innovating in a rapidly evolving digital landscape.