

Our London office's work in this area includes: supporting local communities through volunteering and charitable activities; cultivating a diverse and inclusive workplace where everyone is comfortable being themselves; representing NGOs, charitable organisations, individuals, and communities in need through our pro bono programme; contributing to reducing our impact on the environment; and promoting good mental health and wellbeing for everyone.

Pro Bono

Arnold & Porter's commitment to pro bono is at the core of who we are as a firm. We believe that all lawyers have a moral obligation to do pro bono work, and we strive to be the best there is. We work collaboratively on behalf of NGOs, charitable organisations, individuals, and communities in need — no matter how complex or difficult the issues may be.
Projects range from challenging high profile human rights abuses in international courts, pursuing legislative and policy resolutions, liaising with public authorities on behalf of individual and charities, acting to protect the brand and reputation of NGOs, and helping nonprofit organisations comply with their governance responsibilities.

Notable projects include representing families for Kids in Need of Defense UK, assisting ILGA-Europe in third-party interventions before The European Court of Human Rights, assisting non-profit organisations with governance responsibilities, and successful advocacy in PIP appeals.

In England & Wales, the 2026 Pro Bono Recognition List recognised 44 Arnold & Porter lawyers and Pro Bono Connect gave the firm its "Most Cases Taken on by a Law Firm" award at its 10th anniversary reception and awards ceremony, held at the UK Supreme Court on 9 July 2026.

Diversity & Inclusion

Diversity and inclusion are core values for Arnold & Porter. We are committed to cultivating diversity and inclusion in a positive work environment, where all talent is supported and accorded dignity and respect. We value the contributions that each person makes, enable our colleagues to be comfortable being themselves, and encourage every person to realize their potential. We believe that each individual has the right to work in a professional atmosphere that promotes equal opportunity.

Our firmwide Diversity & Inclusion Committee is a catalyst for lasting change. Comprised of senior lawyers and professionals bringing together voices from across different practice groups, departments, geographies, and backgrounds, the Committee ensures that varied perspectives help steer our path forward. We continually shape our approach across five key pillars: recruitment, retention, advancement, engagement, and service. With strong leadership support, we foster an environment where diversity sparks innovation, collaboration thrives, and every individual feels valued.

Community

The firm encourages community service by providing employees with one day a year to volunteer their time for charity.

We have a two-year partnership with Single Homeless Project and Refuge and support the charities by hosting fundraising and volunteering activities, as well as providing pro bono support and gifts-in-kind.

The London office has a particular focus on social mobility, aimed at widening access to the legal profession. We are a founding member of the Social Mobility Business Partnership, a volunteer-led charity committed to supporting and mentoring students from low-income backgrounds, and a PRIME signatory — an alliance of law firms and in-house teams — committed to improving access to the legal profession.

Through our partnership with Chapter One we provide regular one-to-one online reading sessions, that help children develop their reading skills, confidence and enjoyment of books.

Sustainability

Arnold & Porter is committed to creating a better and more sustainable future for people and the planet and reducing our carbon footprint. Our Sustainability Committee evaluates sustainable initiatives, develops policy recommendations, and communicates progress to internal stakeholders.

Our operational initiatives focus on resource conservation, including initiatives in relation to energy and water efficiency, recycling, reducing single-use plastics, transportation, carbon reductions, supplier management, participating in Premier Paper Carbon Capture Scheme and introducing a cycle to work scheme.

We measure our Scope 1, 2 and 3 greenhouse gas emissions annually. Our emissions reduction targets have now been validated by the Science Based Targets initiative (SBTi), committing to develop strategies and submit targets for reduction of emissions to limit global warming to 1.5°C above pre-industrial levels in line with the goals of the 2015 Paris Agreement.

In addition, our practitioners who work on environmental, social, and corporate governance continue to advise clients in environmental, social and governance law.

Read our sustainability mission statement here, which outlines our commitment.

Mental Health and Wellbeing

In partnership with Mental Health First Aid England, we have trained mental health first aiders with the skills to provide guidance and support to those who may be experiencing mental health issues.

Our mental health first aid network also promote a number of awareness days including Mental Health Awareness Week and The Green Ribbon Campaign and run several well-being initiatives throughout the year.

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