



London Office Graduate Recruitment

Trainee Solicitor and Summer Vacation Scheme Programmes
Summer Vacation Scheme July 2018 • Training Contracts September 2020

ARNOLD & PORTER
| KAYE SCHOLER

Who We Are

100

Years of combined business acumen with a practical forward-looking,
results-driven approach

13

Offices in the US, Germany, Belgium, China, and the UK

187

Attorneys ranked in *Chambers USA, UK, Global, Europe, Latin America, and Asia* in 2017

84

Attorneys who have held senior positions in US and
European governments and international organizations

133

Fortune 250 companies have chosen Arnold & Porter Kaye Scholer
as outside counsel

Foreword

The success of any law firm is dependent on the talent and professionalism of its lawyers and support staff. That is why we are committed to investing in the training and professional development of our trainee solicitors.

We are looking for enthusiastic and talented graduates from all backgrounds and cultures who share our commitment to excellence, want to be part of the continued growth of our London office, and want to become part of the next generation of leaders at our firm.

Providing our clients with an excellent service is our number one priority. Our lawyers need to be commercially minded and approachable, and be able to work with our clients as part of a team on complex and often high-profile legal issues. If you feel you can meet this challenge and want to work at an inclusive firm, with a long tradition of pro bono and community support, we would like to hear from you.

This brochure provides you with all the details you need to work toward a training contract with Arnold & Porter Kaye Scholer, including information about the firm, experiences of past trainees, and the all-important application details.



Tom Fox

Counsel and Training Principal
London Office

Introduction to Arnold & Porter Kaye Scholer

Arnold & Porter Kaye Scholer's London office is home to the globally renowned regulatory, dispute resolution, and transactional teams. These teams work seamlessly across the firm's US and international offices, as well as a network of partner firms to coordinate cross-border matters for our clients.

Many of our cases are multifaceted, needing strategic and collaborative problem solving. Our approach is different from so many other firms because we take a multidisciplinary approach across the industry sectors we serve and the issues we resolve.

Key Sectors

- Life Sciences
- Private Equity
- Financial Services
- Telecommunications,
Media and Technology (TMT)

Practices

- Antitrust/Competition
- Commercial IP
- Corporate and Finance
- Commercial Litigation
- Data Privacy
- Debt Capital Markets
- Employment
- International Arbitration
- Investment Funds
- EU Life Sciences Regulatory
- Patent Litigation
- Product Liability
- White Collar Defence

Market Recognition

Our reputation in the legal market is evidenced by our track record in legal directories, league tables, and awards. Below are a selection of a few notable ones:



Chambers UK 2017

- Competition Law
- Corporate/M&A: Mid-Market
- Financial Crime
- Intellectual Property
- Intellectual Property: Patent Litigation
- Life Sciences (Band 1)
- Life Sciences: Product Liability (Band 1)
- Life Sciences: Regulatory (Band 1)
- Product Liability: Mainly Defendant (Band 1)



Legal 500 UK 2016

- Corporate Crime
- Data Protection
- Debt Capital Markets
- Employment: Employers
- EU and Competition
- Intellectual Property
- International Arbitration
- IT and Telecoms
- M&A: Mid-Market, £50m-£250m
- Media and Entertainment
- Pharmaceuticals and Biotechnology (Tier 1)
- Product liability: defendant (Tier 1)
- Public international law
- Venture capital

Application Process

What we are recruiting for

Training Contracts

The firm offers training contracts annually. We are now taking applications for our September 2020 intake. If you are interested in applying for a training contract commencing in September 2020, please complete our online application form. **Please apply by 29 July 2018.**

Summer Vacation Scheme

We will be running a summer vacation scheme in July 2018. Students will spend up to two weeks working on a variety of projects with partners and associates throughout the office. Applications for the 2018 summer vacation scheme are now open and you can apply by completing the online application form. **Please apply by 4 March 2018.**

What we are looking for

We look for candidates with a consistently high academic background, who have or are likely to achieve a 2.1 degree or above. Candidates need to demonstrate good analytical skills, combined with a common sense approach. Candidates should be self-motivated and show their ability to get involved in a wide range of extracurricular activities outside studies, showing a good level of achievement in all areas. We value communication skills and look for evidence that you've worked in teams and taken on responsibility. We also want to get a sense of your enthusiasm, energy, and commitment.

We review all applications we receive, and seek out the applications from individuals who can demonstrate insight into their experiences. Interviews for training contracts will take place in late August 2018. Candidates will attend an assessment and interview with partners and senior associates. The offer of a training contract is conditional upon the provision of satisfactory references.

Salary and Benefits

The firm will pay your fees for the Legal Practice Course and the Graduate Diploma in Law. Each course includes a maintenance grant, paid over the course's duration. Details of our current trainee salary levels are available on application to a member of the Graduate Recruitment team. We review salaries annually to be competitive with market levels for equivalent law firms in London.

Trainees are entitled to 25 days' annual holiday. Other benefits include participation in the firm's Healthy Incentive Bonus Scheme, seasonal holiday bonus, optical testing, child care vouchers, private health insurance, private dental insurance, life assurance, and an interest-free travel season ticket loan.

ONLINE APPLICATION FORM: www.apply4law.com/apks

We do not accept any other form of application. We recruit two years in advance for training contracts, and invite you to apply for our July 2018 summer vacation scheme and training contracts starting in September 2020.

What it's really like as a London trainee

Many law firms, including ours, have a definite style of practice and work environment. We think ours is spirited, open, welcoming, and collegial. We encourage our lawyers to be themselves. Intelligence, originality, initiative, and independent judgment are highly respected. All lawyers, regardless of their experience, are expected to express their views on substantive firm matters.

Four, six-month seats from:

- Intellectual Property
- Corporate & Finance
- Financial Services
- Antitrust/Competition
- Life Sciences
- Telecoms
- International Arbitration
- White Collar Defense

The London office generally reflects the environment of the firm with its collegial and informal atmosphere, regular social gatherings, smart business-casual dress policy, team-based assignment policies, and a leading pro bono programme.

When you join us, you will be introduced to the firm through our training and induction programme. This includes information about the firm's practices and procedures and training in the use of our IT systems, library, and online data sources. You will also attend the fast track Professional Skills Course.

During your training contract you will have the opportunity to spend time in four, six-month seats. The firm encourages individuals to work across specialisms, so you may find that whilst you are working in one group, you undertake work in a variety of different areas and for a variety of different partners and fee-earners throughout the firm.

The training programme in our London office includes in-house as well as external training sessions, providing professional development training that is linked to a competencies framework.



In each seat I have become a core member of a highly-ranked team, with intellectually switched-on colleagues who have taken genuine interest in my training. They have ensured a workload broad enough to gain insight and experience, whilst allowing trainees to hone in on particular areas of interest.

Pro bono work is a priority and you are given freedom to choose projects that interest you. I have assisted in setting up a food redistribution charity and worked on a Supreme Court case in relation to transgender rights. Trainees are encouraged to get involved with areas other than fee earning, and as a member of the London diversity team, I have helped to further the firm's strong CSR motivations.

Monica Kam

Current Arnold & Porter Kaye Scholer Trainee



With a client list that reads like a 'Who's Who' of the pharmaceutical industry, Arnold & Porter Kaye Scholer's traditional strengths lie in the life sciences sector. As a former research scientist, this instantly caught my attention. In this respect, the firm's expertise covers the whole spectrum of a medicinal product's life, from drug development, IP, regulation / compliance, competition to product liability. For people interested in this industry, there simply isn't another law firm who could offer this breadth of exposure.

Hannah Kerr-Peterson

Life Sciences and Healthcare Regulatory Associate
2015 - 2017 Trainee

"When it came to applying for training contracts, I was keen to work for a law firm where I could be trusted with intellectually challenging work. This is true of APKS - not only are the people fantastic, but the level of exposure to clients and interesting problems allows trainees and associates alike to rapidly develop into well-rounded and competent lawyers.

Karoline Phillips

Antitrust/ Competition Associate
2013 - 2015 Trainee



I joined APKS because of the calibre of work, but also because of the collaborative nature of the office, and its commitment to pro bono work. Having worked at the firm for over 12 years now, I am pleased to say all of these reasons have proved to be true: I was promoted to Counsel in January 2017, and am proud of being the first home-grown trainee to have made it through the ranks; I still love the garden room, and the fact that I couldn't leave the summer party as I was catching up with people; and I now help coordinate the pro bono practice for London, and help to promote the fantastic work we are doing, both internally and externally.

Jacqueline Mulryne

Life Sciences and Healthcare Regulatory Counsel
2005 - 2007 Trainee

The best thing about training at APKS is that you will be the only trainee in the team which leads to considerably more responsibility than your peers at other London city firms may be exposed to. This setup leads to a more collegial and less hierarchical way of working, therefore you gain greater experience on different aspects of the case or deal. However, due to the global reputation and capabilities of the firm, the smaller office size does not lead to a lower quality of work.

Scott Speirs

Current Arnold & Porter Kaye Scholer Trainee





A bit of background

London Office Practice Information

Intellectual Property and Technology

The London IP team offers clients full-service intellectual property assistance.

- Transactional IP and advisory work, including IP licensing, rights acquisition, brand co-existence, delimitation and brand-sharing agreements.
- IP dispute resolution including litigating all forms of IP and technology, including contracts, patents, trademarks, designs and copyright.

Corporate and Finance

Our corporate and finance practice advises on domestic and cross-border transactions including M&A, dispositions, exits, corporate reorganizations, joint ventures, fundraising, and other collaboration agreements. The practice is recognised for its strong private equity experience. Our finance team have capabilities in capital markets, syndicated lending market and structured finance.

Employment

Our specialist employment practice provides practical, solution-driven advice in all areas of employment and business immigration.

Competition / Antitrust

The EU Competition team offers the full range of competition law advice on mergers and acquisitions, non-transactional representation, litigation, and counseling. We provide representation before EC, UK and other national competition authorities as well as in European and national courts.

Life Sciences

We advise on EU law relating to pharmaceuticals, biotechnology, healthcare, medical products and devices, and assisting clients in interpreting, and complying with, the relevant regulatory framework that surrounds the industry.

Product Liability

We advise on non-contentious and contentious product liability issues concerning both research products and marketed products in the pharmaceutical and medical device sectors, as well as electronics and toy manufacturers.

International Arbitration

We have one of the largest and most experienced international arbitration groups worldwide. We represent clients in arbitration proceedings and before different arbitral fora throughout the world. We also assist clients with informal and institutional dispute settlement proceedings, and advise them on drafting arbitral clauses in the context of contract negotiations.

Investment Funds and Finance

Our investment fund team advises investment funds and their managers on the establishment, promotion, regulation and operation of investment funds including hedge, private equity, UCITS and real estate funds.

Commercial Disputes

Our EU Commercial Dispute Resolution group has extensive experience litigating cases on behalf of clients across a wide range of sectors including financial services, banking, private equity, hedge fund, consumer products, technology, media, telecommunications, pharmaceuticals, and health care. We also assist clients in taking urgent protective measures to, amongst other matters, freeze assets and obtain injunctive relief.

Data Protection and Compliance

Our London data protection practice brings together experts from our employment, commercial, IP, media, technology, telecoms, regulatory, competition, and litigation teams in London. They also form part of a much broader international data privacy group operating across our London, Washington and New York offices, covering cross border privacy issues, including information security, electronic surveillance, computer crime and data breach.

Telecommunications

We have a highly regarded specialist team dedicated to working with the telecommunications industry addressing the complete range of regulatory, commercial and corporate issues.

White Collar Defence

We advise corporates on how to handle investigations in relation to potential economic crime offences. We have also regularly provided training and advice in relation to compliance matters both in terms of the Bribery Act, Proceeds of Crime 2002, and the Money Laundering Regulations in the UK.

Key takeaways

Deadline for training contracts

29 July 2018

Deadline for Summer Vacation Scheme

4 March 2018

All applications are done online

www.apply4law.com/apks

**Contact our Graduate Recruitment team
with any queries**

graduates@apks.com

www.apks.com

020 7786 6100

Contact us

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Online application form

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